



## FRANCHISE DISCLOSURE DOCUMENT

### CARING FOR PEOPLE SERVICES, INC.

A Nebraska Corporation

### Caring For People Services®

11128 John Galt Blvd., Suite 102  
Omaha, NE 68137  
402-334-6900  
www.caringforpeopleservices.com

You will operate as a provider of in-home, non-medical services. You will offer and sell in-home services, companionship, light housekeeping, shopping and errands, transportation, laundry and ironing, meal preparation, personal care, respite, Alzheimer's and Dementia care. You will provide the services and products operating under the Marks and using the System.

The total investment necessary to begin operation of a Caring For People Services franchised business is from \$59,280 to \$69,100. This includes an initial fee of \$45,000 that must be paid to the franchisor.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. Note, however, that no government agency has verified the information contained in this document.

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact the Franchise Administration Department at 11128 John Galt Blvd., Suite 102, Omaha, NE 68137, or email [cs@caringforpeopleservices.com](mailto:cs@caringforpeopleservices.com). The terms of your contract govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read your entire contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise", which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at: 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, DC 20580. You can also visit the FTC's home page at [www.ftc.gov](http://www.ftc.gov) for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

ISSUANCE DATE: November 2, 2016

## STATE COVER PAGE

Your state may have a franchise law that requires a franchisor to register or file with a state franchise administrator before offering or selling in your state. REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT.

Call the state administrator listed in Exhibit E for information about the franchisor, or about franchising in your state.

MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.

Please consider the following RISK FACTORS before you buy this franchise:

1. **THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE DISPUTES WITH US BY ARBITRATION ONLY IN NEBRASKA. OUT-OF-STATE ARBITRATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO ARBITRATE WITH US IN NEBRASKA THAN IN YOUR HOME STATE.**
2. **ANY DISPUTES NOT SUBJECT TO ARBITRATION MUST BE RESOLVED BY LITIGATION IN NEBRASKA. IT MAY COST YOU MORE TO LITIGATE WITH US IN NEBRASKA THAN IN YOUR OWN STATE. THE FRANCHISE AGREEMENT STATES THAT NEBRASKA LAW GOVERNS THE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTION AND BENEFITS AS LOCAL LAW YOU MAY WANT TO COMPARE THESE LAWS.**
3. **THE FRANCHISEES AND THEIR SPOUSES MUST SIGN A GUARANTY AND ASSUMPTION OF OBLIGATIONS MAKING THE FRANCHISEES AND THEIR SPOUSES JOINTLY AND SEVERALLY LIABLE FOR THE OBLIGATIONS UNDER THE FRANCHISE AGREEMENT. THIS REQUIREMENT PLACES THE PERSONAL ASSETS OF THE FRANCHISEES AND THEIR SPOUSES AT RISK.**
4. **THE FRANCHISOR HAS LIMITED CAPITAL RESOURCES. SEE THE FRANCHISOR'S FINANCIAL STATEMENTS FOR DETAILS. THIS COULD RESULT IN THE FRANCHISOR BEING UNABLE TO MEET CURRENT OBLIGATIONS.**
5. **THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.**

Effective Date: November 2, 2016

# Table of Contents

ITEM 1. THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS AND AFFILIATES.....	4
ITEM 2. BUSINESS EXPERIENCE .....	5
ITEM 3. LITIGATION .....	5
ITEM 4. BANKRUPTCY .....	6
ITEM 5. INITIAL FEES.....	6
ITEM 6. OTHER FEES .....	6
ITEM 7. ESTIMATED INITIAL INVESTMENT.....	8
ITEM 8. RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES .....	10
ITEM 9. FRANCHISEE'S OBLIGATIONS .....	12
ITEM 10. FINANCING.....	13
ITEM 11. FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS & TRAINING.....	13
ITEM 12. TERRITORY .....	17
ITEM 13. TRADEMARKS.....	18
ITEM 14. PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION.....	19
ITEM 15. OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISED BUSINESS .....	19
ITEM 16. RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL.....	19
ITEM 17. RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION .....	20
ITEM 18. PUBLIC FIGURES .....	23
ITEM 19. FINANCIAL PERFORMANCE REPRESENTATIONS .....	23
ITEM 20. OUTLETS AND FRANCHISEE INFORMATION.....	24
ITEM 21. FINANCIAL STATEMENTS.....	26
ITEM 22. CONTRACTS.....	27
ITEM 23. RECEIPTS .....	27

**EXHIBITS:**

- A - Financial Statements
- B - Franchise Agreement
- C - List of Current and Former Franchisees
- D - Operations Manuals - Table of Contents
- E - List of State Administrators and Agents for Service of Process
- F - State Law Addendum
- G - Application for Franchise
- H - Statement of Prospective Franchisee
- I - Receipts for Franchise Disclosure Document

This is a document preview downloaded from FranchisePanda.com. The full document is available for free by visiting: <https://franchisepanda.com/franchises/caring-for-people-services-inc>