



JAN 11 2012

FRANCHISE DISCLOSURE DOCUMENT

NECTIR, Inc.
a Texas corporation
15770 Dallas Pkwy., Suite 800
Dallas, TX 75248
469-759-7358
www.NECTIR.com

We offer NECTIR™ franchises, which will operate a NECTIR™ temporary staffing and personnel service that offers temporary staffing and personnel services in several categories of industries.

The total investment necessary to begin operation of a NECTIR™ franchise business ranges from \$71,810 to \$128,650 for a start up franchise and \$47,210 to \$123,650 for a qualifying conversion franchise. This includes \$30,000 for a new franchise, and \$7,000 to \$25,000 if a qualifying conversion franchise, that must be paid to the franchisor for your first Franchise Service category. For a qualifying conversion franchise with annualized gross revenues of \$1 million - \$3.99 million, the Initial Franchisee Fee is calculated at 0.35% of annualized gross revenue of the current staffing business; with annualized gross revenues of \$4 million or greater, the Initial Franchisee Fee is calculated at 0.25% of annualized gross revenue of the current staffing business

This disclosure document summarizes certain provisions of your Franchise Agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this document at least fourteen (14) calendar days before you sign a binding agreement with, or make any payment to, the franchisor, its parent or an affiliate in connection with the proposed franchise sale. **Note, however, no governmental agency has verified the information contained in this document.**

You may wish to receive your disclosure document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact Franchise Administration, NECTIR, Inc., 15770 Dallas Pkwy., Suite 800, Dallas, TX 75248, 972-528-8262.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-help or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

STATE COVER PAGE

Your state may have a franchise law that requires a franchisor to register or file with a state franchise administrator before offering or selling in your state. **REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT.**

Call the state franchise administrator listed in Exhibit A for information about the franchisor, or about franchising in your state.

MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.

Please consider the following RISK FACTORS before you buy this franchise:

1. THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE DISPUTES WITH US BY LITIGATION/MEDIATION ONLY IN TEXAS. OUT-OF-STATE LITIGATION/MEDIATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO LITIGATE /MEDIATE WITH US IN TEXAS THAN IN YOUR OWN STATE.
2. THE FRANCHISE AGREEMENT STATES THAT TEXAS LAW GOVERNS THE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTIONS AND BENEFITS AS LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.
3. IF YOU DO NOT ACHIEVE THE PRESCRIBED PERFORMANCE STANDARDS, WE MAY EITHER: TERMINATE YOUR RIGHTS TO THE AUTHORIZED TERRITORY, REDUCE THE SCOPE OF THE GEOGRAPHIC AREA COMPRISING YOUR TERRITORY, OR TERMINATE THE FRANCHISE AGREEMENT.
4. THIS IS A DEVELOPMENTAL FRANCHISE SYSTEM. THE NECTIR™ STAFFING SERVICES FRANCHISE IS OFFERED BY A DEVELOPMENT STAGE COMPANY.
5. THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.

We may use the services of one or more franchise brokers or referral sources to assist us in selling our franchise. A franchise broker or referral source represents us, not you. We pay this person a fee for selling our franchise or referring you to us. You should be sure to do your own investigation of the franchise.

Effective Date:

For State	Date
California	Pending
Illinois	Pending
Minnesota	Pending
New York	Pending

TABLE OF CONTENTS

<u>Item</u>	<u>Page</u>
1. THE FRANCHISOR, AND ANY PARENTS, PREDECESSORS AND AFFILIATES.....	1
2. BUSINESS EXPERIENCE	3
3. LITIGATION	4
4. BANKRUPTCY	5
5. INITIAL FEES.....	5
6. OTHER FEES	6
7. ESTIMATED INITIAL INVESTMENT	11
8. RESTRICTIONS ON SOURCES OF PRODUCTS AND SERVICES.....	16
9. FRANCHISEE'S OBLIGATIONS	19
10. FINANCING	20
11. FRANCHISOR'S ASSISTANCE, ADVERTISING, COMPUTER SYSTEMS, AND TRAINING	21
12. TERRITORY	28
13. TRADEMARKS.....	30
14. PATENTS, COPYRIGHTS AND PROPRIETARY INFORMATION	31
15. OBLIGATION TO PARTICIPATE IN THE ACTUAL OPERATION OF THE FRANCHISE BUSINESS	32
16. RESTRICTIONS ON WHAT THE FRANCHISEE MAY SELL.....	32
17. RENEWAL, TERMINATION, TRANSFER AND DISPUTE RESOLUTION	32
18. PUBLIC FIGURES	35
19. FINANCIAL PERFORMANCE REPRESENTATIONS.....	35
20. OUTLETS AND FRANCHISEES	40
21. FINANCIAL STATEMENTS	51

This is a document preview downloaded from FranchisePanda.com. The full document is available for free by visiting: <https://franchisepanda.com/franchises/nectir>