



**NEXTAFF™  
FRANCHISE DISCLOSURE DOCUMENT**

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KCP-8236512.3



FRANCHISE DISCLOSURE DOCUMENT

**MALONE NEXTAFF LLC dba NEXTAFF**  
**A Kentucky Limited Liability Company**  
**1868 Campus Place**  
**Louisville, KY 40299**  
**(913) 562-5604**  
**[cdaniel@nextaff.com](mailto:cdaniel@nextaff.com)**  
**[www.nextaff.com](http://www.nextaff.com)**

As a franchisee, you will operate a business which provides workforce strategy services including the acquisition, employment and support of talent (the "NEXTAFF Office").

NEXTAFF offers a "new" franchise and "conversion" franchise. A new franchise is where no existing operation exists – therefore, the franchisee is a startup. A conversion franchise is where an existing independent staffing operator that has been in business for at least one (1) year and has annual Gross Revenue of at least \$250,000 chooses to convert an existing staffing operation into a NEXTAFF franchisee.

The total investment necessary to begin operation of a new NEXTAFF Office is from \$60,000 to \$132,000, which includes \$25,000 that must be paid to the franchisor.

The total investment necessary to begin operation of a conversion NEXTAFF Office is from \$1 to \$40,000, which includes \$1 that must be paid to the franchisor.

If you are an employee of a NEXTAFF Office immediately before signing a Franchise Agreement, for a minimum of 24 months, the total investment necessary to begin operation of an Office is from \$45,000 to \$117,000, which includes \$10,000 that must be paid to the franchisor.

If you are a veteran of the United States Armed Forces, the total investment necessary to begin operation of an Office is from \$45,000 to \$117,000, which includes \$10,000 that must be paid to the franchisor.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least fourteen (14) calendar days before you sign a binding agreement with, or make any payment to the franchisor or an affiliate in connection with the proposed franchise sale. Note, however, that no government agency has verified the information contained in this document.

You may wish to receive your disclosure document in another format that is more convenient to you. To discuss the availability of disclosures in different formats, contact Cary Daniel at 6842 W. 121<sup>st</sup> Court, Overland Park, KS 66209 or 913-562-5614.

The terms of your contract will govern your franchise relationship. Do not rely on the disclosure document alone to understand your contract. Read your entire contract carefully. Show your contract in this disclosure document to an advisor, such as a lawyer or accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. For information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document is available from the Federal Trade Commission (the "FTC"). You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C., 20580. You can also visit the FTC's home page at [www.ftc.gov](http://www.ftc.gov) for additional information. Call your state agency or visit your public library for other sources of information on franchising. There may also be laws on franchising in your state. Ask your state agencies about them.

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## STATE COVER PAGE

Your state may have a franchise law that requires a franchisor to register or file with a state franchise administrator before offering or selling in your state. REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT.

Call the state franchise administrators listed in Exhibit D for information about the franchisor, or about franchising in your state.

MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.

Please consider the following RISK FACTORS before you buy this franchise:

1. THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE DISPUTES THROUGH MEDIATION OR LITIGATION IN KENTUCKY. OUT-OF-STATE LITIGATION OR MEDIATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO MEDIATE OR LITIGATE WITH US IN KENTUCKY THAN IN YOUR HOME STATE.

2. THE FRANCHISE AGREEMENT STATES THAT KENTUCKY LAW GOVERNS THE AGREEMENTS AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTION AND BENEFITS AS LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.

3. THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.

We may use the services of one or more Franchise Brokers or referral sources to assist us in selling our franchise. A franchise broker or referral source represents us, not you. We pay these persons a fee for selling our franchise or referring you to us. You should be sure to do your own investigation of the franchise.

This is a document preview downloaded from FranchisePanda.com. The full document is available for free by visiting: <https://franchisepanda.com/franchises/nextaff>