

FRANCHISE DISCLOSURE DOCUMENT

Faith Franchising Company, Inc.
170 North Jackson Street, Suite A
Franklin, Indiana 46131
(317) 738-9280
www.officepride.com



The franchise offered is for the operation of a single unit **OFFICE PRIDE®** janitorial service business that sells and performs janitorial services, related services and ancillary goods in office buildings, retail buildings, medical buildings, commercial buildings, churches and other commercial facilities that require routine contract cleaning to create or maintain a clean work environment. We also offer an area developer franchise program which provides qualified individuals with the opportunity to develop and service the single unit **OFFICE PRIDE®** franchises located in a specified trade area on our behalf.

The total investment necessary to begin operation of a single unit **OFFICE PRIDE®** franchise is from \$14,900 to \$59,000. This includes \$9,900 to \$29,900 that must be paid to us or our affiliates. If you currently operate a commercial cleaning business you may convert your existing business to an **OFFICE PRIDE®** franchise.

The total investment necessary to begin operation of an area developer franchise is from \$147,400 to \$309,000. This includes \$40,000 that must be paid to us.

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. **Note, however that no government agency has verified the information contained in this document.**

You may wish to receive your Disclosure Document in another format that is more convenient for you. To discuss the availability of disclosures in different formats, contact our President at 170 North Jackson Street, Suite A, Franklin, Indiana 46131; (317) 738-9280.

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this disclosure document can help you make up your mind. More information on franchising, such as "[A Consumer's Guide to Buying a Franchise](#)," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1-877-FTC-HELP or by writing at the FTC at 600 Pennsylvania Avenue, NW, Washington, DC 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources or information on franchising.

There may be laws on franchising in your state. Ask your state agencies about them.

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STATE COVER PAGE

Your state may have a franchise law that requires a franchisor to register or file with a state franchise administrator before offering or selling in your state. **REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT.**

Call the state franchise administrator listed in Exhibit C for information about the franchisor or about franchising in your state.

MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.

Please consider the following **RISK FACTORS** before you buy this franchise:

1. **THE FRANCHISE AGREEMENT REQUIRES THAT ALL DISAGREEMENTS (EXCEPT FOR THOSE RELATED TO YOUR USE OF OUR TRADEMARKS AFTER THE EXPIRATION OR TERMINATION OF THE FRANCHISE AGREEMENT) BE SETTLED BY ARBITRATION, LITIGATION OR THROUGH A PROCESS THAT USES CHURCH AND BIBLICAL PRINCIPLES (WHICH FOLLOW THE TEACHINGS OF JESUS CHRIST AND THE KING JAMES BIBLE), BOTH OF WHICH WILL BE HELD IN INDIANA. OUT OF STATE DISPUTE RESOLUTION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO RESOLVE A DISPUTE WITH US IN INDIANA THAN IN YOUR HOME STATE. ALL LEGAL ACTIONS MUST BE BROUGHT IN THE STATE OF INDIANA.**

2. **THE FRANCHISE AGREEMENT STATES THAT INDIANA LAW GOVERNS THE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTIONS AND BENEFITS AS LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.**

3. **THE AREA DEVELOPMENT PROGRAM INCLUDES A DISPUTE RESOLUTION PROVISION THAT USES THE CHURCH AND BIBLICAL PRINCIPLES AS ADMINISTERED BY THREE PASTORS, MINISTERS OR ELDERS, WHO MAY OR MAY NOT BE ATTORNEYS. UNDER THIS DISPUTE RESOLUTION PROCESS, EACH PARTY TO THE DISPUTE SELECTS A PASTOR, MINISTER OR CHURCH ELDER TO REPRESENT ITS INTERESTS IN THE DISPUTE. THE TWO PASTORS, MINISTERS OR ELDERS THEN SELECT A THIRD PASTOR, MINISTER OR ELDER. THIS PROCESS IS SIMILAR TO AN ARBITRATION PROCEEDING, WITH EACH SIDE PRESENTING ITS CASE TO THE THREE PASTORS, MINISTERS OR ELDER, WHO IN TURN RENDER A FINAL DECISION.**

4. **IN THE EVENT OF TERMINATION OR NON-RENEWAL, PAYMENTS DUE TO FRANCHISEE IN ANY AMOUNT MAY BE SUSPENDED UNTIL FRANCHISEE HAS FOLLOWED THE METHODS OF OPERATION IN FULL.**

5. **THE SPOUSE OF THE FRANCHISEE/AREA DEVELOPER OR THE SPOUSE OF ANY OWNER OF A FRANCHISEE/AREA DEVELOPER MUST SIGN A PERSONAL GUARANTEE MAKING SUCH SPOUSE JOINTLY AND SEVERALLY LIABLE FOR THE OBLIGATIONS UNDER THE FRANCHISE/AREA DEVELOPER AGREEMENT WHICH PLACES THEIR OWN ASSETS AT RISK.**

6. THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.

We use the services of one or more franchise brokers or referral sources to assist us in selling our franchise. A franchise broker or referral source represents us, not you. We pay this person a fee for selling our franchise or referring you to us. You should be sure to do your own investigation of the franchise.

Registration States Effective Dates: See following page.

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