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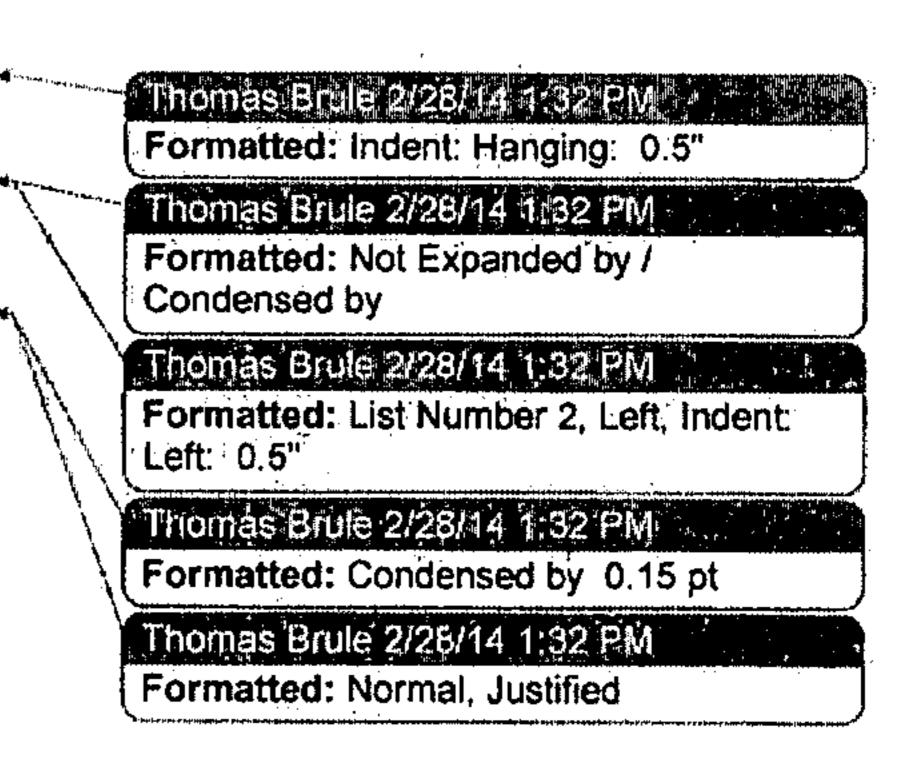
Please consider the following RISK FACTORS before you buy this franchise.

BUSINESS OVERSIGHT

- 1. THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE BIS FRANCISCON US BY ARBITRATION ONLY IN OHIO. OUT-OF-STATE ARBITRATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST MORE TO SUE OR ARBITRATE IN OHIO THAN IN YOUR OWN STATE.
- THE FRANCHISE AGREEMENT STATES THAT OHIO LAW GOVERNS THE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTIONS AND BENEFITS AS LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.
- 3. THE FRANCHISEE WILL NOT BE GRANTED ANY EXCLUSIVE TERRITORY.
- 4. THE FRANCHISOR RESERVES THE RIGHT TO ESTABLISH COMPANY-OWNED OR FRANCHISED OPERATIONS SELLING SIMILAR PRODUCTS OR SERVICES AS THOSE DESCRIBED HEREIN BUT UNDER A DIFFERENT TRADEMARK.
- 5. MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.
- 6. THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.

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DaveMar FDD - California- 2014

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TRAINING PROGRAM

Training for Franchisee and/or Store Manager:

Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location*
Food Safety	2	<u>l day</u>	Chagrin
Menu Knowledge	2	1 day	Chagrin
Product Rotation and Storage	1	1 day	Chagrin
Slicer Safety	2	3 hours	<u>Chagrin</u>
Raw Prep – Produce	5	3 days	<u>Chagrin</u>
Raw Prep – Meats	5	3 days	Chagrin
Menu Prep – Cold Subs	5	5 days	Chagrin
Menu Prep – Hot Subs	5	5 days	Chagrin
Cleaning & Maintenance	4	3 hours	Chagrin
Opening & Closing Procedures	3	2 hours	Chagrin
Cashier & Drive Thru	3	3 hours	Chagrin

^{*}Subject to change.

Training for Franchisee Only.

Subject	Hours of Classroom Training	Hours of On-The-Job Training	Location
COGS/Inventory	<u>n/a</u>	<u>3</u>	Chagrin
A/P	<u>n/a</u>	3	Chagrin
Ordering	<u>n/a</u>	<u>3</u>	Chagrin
QSC	<u>n/a</u>	3	Chagrin
Labor	<u>n/a</u>	3	Chagrin

Note: The first schedule is for franchisees who operate their business or elect full store training, otherwise they can just complete the second schedule provided their manager completes the first schedule.

There is no current preplanned yearly schedule. As a small company we work with our franchisee to complete training within a time frame in which a store is planned by you to open.

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