

#### FRANCHISE DISCLOSURE DOCUMENT

REDWOOD HEALTHCARE STAFFING, LLC
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The franchise offered is for the operation of a healthcare staffing business using the "REDWOOD HEALTHCARE" system and standards. The total investment necessary to begin operation of a Redwood Healthcare Staffing franchise ranges from \$126,700 to \$176,950 (See Item 7). This includes the initial franchise fee of \$30,000 to \$37,500, which must be paid to the franchisor (See Item 5).

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English. Read this disclosure document and all accompanying agreements carefully. You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale. Note, however, that no governmental agency has verified the information contained in this document.

You may wish to receive your disclosure document in another format that is more convenient for you To discuss the availability of disclosure in different formats, contact Veerpal Brar at (323) 469-1221, or 10701 Wilshire Blvd Suite 1003 Los Angeles, California 90024

The terms of your contract will govern your franchise relationship. Don't rely on the disclosure document alone to understand your contract. Read all of your contract carefully. Show your contract and this disclosure document to an advisor, like an attorney or an accountant

Buying a franchise is a complex investment. The information is this disclosure document can help you make up your mind. More information on franchising, such as "A Consumer's Guide to Buying a Franchise," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission. You can contact the FTC at 1–877–FTC–HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D.C. 20580. You can also visit the FTC's home page at www.ftc.gov for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them

Issuance date April 19, 2013 as amended September 27, 2013





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### STATE EFFECTIVE DATES

OCT (2 2013

The following states require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration. California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin

This Franchise Disclosure Document is registered or on file in the following states having business opportunity or franchise registration and disclosure laws, with the following effective dates:

State	Effective Date	State	Effective Date
California	July 9, 2013 as amended	Washington	
Illinois	See Separate FDD	Wisconsin	See Separate FDD
Indiana	See Separate FDD		



Provision	Section in Franchise Agreement unless otherwise indicated	Summary.
		month period preceding the termination of your Franchise Agreement, or (ii) solicit business from an individual or business entity that was one of your clients during the 12 month period preceding the termination of your Franchise Agreement
s Modification of the agreement	§ 21 7	The Franchise Agreement may be modified only by written agreement between the parties The Manuals are subject to change
t Integration/Merge r clause	§21 7	All agreements between the parties are in the Franchise Agreement and its exhibits. Nothing in the Franchise Agreement or in any related agreement is intended to disclaim the representations made in this franchise disclosure document.
u Dispute resolution by arbitration or mediation	Article 20	Both of us agree to attempt to resolve any dispute in a non-binding mediation held in Los Angeles, California before commencing any proceeding All disputes must be resolved by judicial reference in Los Angeles, California, except for certain matters which may be brought in court
v Choice of forum	§§ 20 2 & 20 3	Subject to state law, all proceedings will be held in Los Angeles, California Both of us waive the right to a trial by jury
w. Choice of law	§ 21 6	Franchise Agreement California law applies, except for the provisions respecting non-competition, which are governed by local law

### ITEM 18 PUBLIC FIGURES

We do not use any public figures to promote this franchise

## ITEM 19 FINANCIAL PERFORMANCE REPRESENTATIONS

The FTC's Franchise Rule permits a franchisor to <u>providedisclose</u> information about the actual or potential financial performance of its <u>franchisefranchised</u> and/or franchisor-owned outlets, if there is a reasonable basis for the information, and—if the information is included in the disclosure-documenta <u>UFDD</u> Financial performance information that differs from that included in Item 19 may <u>only</u> be given <u>only</u>—if (1) a franchisor <u>provide provides</u> the actual records of an existing outlet

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