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## FRANCHISE DISCLOSURE DOCUMENT

All Team Franchise Corporation  
A Missouri corporation  
1007 North Main Street  
Columbia, Illinois 62236  
Phone (618) 767-6400 (ext 1279 or 1271)  
[www.allteamfranchisecorp.com](http://www.allteamfranchisecorp.com)  
[bftimmons@allteamstaffing.com](mailto:bftimmons@allteamstaffing.com)



All Team Franchise Corporation offers franchises to operate an Agency which will provide temporary employment services and permanent placement for the food service and hospitality industries, medical facilities and the business community

The total investment necessary to begin operation of an All Team Franchise Corporation franchised business is from \$80,750 00 and \$108,000 00 This includes \$40,000 00 that must be paid to the franchisor

This disclosure document summarizes certain provisions of your franchise agreement and other information in plain English Read this disclosure document and all accompanying agreements carefully You must receive this disclosure document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, the franchisor or an affiliate in connection with the proposed franchise sale **Note, however, that no governmental agency has verified the information contained in this document**

You may wish to receive your disclosure document in another format that is more convenient for you To discuss the availability of disclosures in different formats, contact William Timmons at All Team Franchise Corporation, 1007 North Main Street, Columbia, Illinois 62236, (618) 767-6400

The terms of your contract will govern your franchise relationship Don't rely on the disclosure document alone to understand your contract Read all of your contract carefully Show your contract and this disclosure document to an advisor, like a lawyer or accountant

Buying a franchise is a complex investment The information in this disclosure document can help you make up your mind More information on franchising, such as "*A Consumer's Guide to Buying a Franchise*," which can help you understand how to use this disclosure document, is available from the Federal Trade Commission You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, NW, Washington, D C 20580 You can also visit the FTC's home page at [www.ftc.gov](http://www.ftc.gov) for additional information Call your state agency or visit your public library for other sources of information on franchising

There may also be laws on franchising in your state Ask your state agencies about them

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## STATE COVER PAGE

Your state may have a franchise law that requires a franchisor to register or file with a state franchise administrator before offering or selling in your state. REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS DISCLOSURE DOCUMENT.

Call the state franchise administrator listed in Exhibit H for information about the franchisor, or about franchising in your state.

MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER WHAT RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.

Please consider the following RISK FACTORS before you buy this franchise.

**1 THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE DISPUTES WITH US BY ARBITRATION OR LITIGATION IN MISSOURI. OUT OF STATE LITIGATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO LITIGATE OR ARBITRATE WITH US IN THE STATE IN WHICH OUR PRINCIPAL BUSINESS OFFICE IS LOCATED THAN IN YOUR HOME STATE.**

**2 THE FRANCHISE AGREEMENT STATES THAT MISSOURI LAW GOVERNS THE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTIONS AND BENEFITS AS LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.**

**3 THE FRANCHISE OWNERS AND THEIR SPOUSES MUST EACH SIGN PERSONAL GUARANTIES MAKING EACH SPOUSE JOINTLY AND SEVERALLY LIABLE FOR ALL OBLIGATIONS OF THE FRANCHISE. THESE GUARANTIES PLACE EACH FRANCHISE OWNER'S AND EACH SPOUSE'S PERSONAL ASSETS AT RISK.**

**4 THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.**

### EFFECTIVE DATES

California Effective Date \_\_\_\_\_

Illinois Effective Date \_\_\_\_\_

Indiana Effective Date \_\_\_\_\_

Maryland Effective Date \_\_\_\_\_

Michigan Effective Date \_\_\_\_\_

Minnesota Effective Date \_\_\_\_\_

New York Effective Date \_\_\_\_\_

North Dakota Effective Date \_\_\_\_\_

Rhode Island Effective Date \_\_\_\_\_

South Dakota Effective Date \_\_\_\_\_

Virginia Effective Date \_\_\_\_\_

Washington Effective Date \_\_\_\_\_

Wisconsin Effective Date \_\_\_\_\_

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