

## FRANCHISE DISCLOSURE DOCUMENT



USA Mobile Drug Testing, LLC  
(a Florida limited liability company)  
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The disclosure document provides information regarding the operation of a business that offers mobile drug testing services, and operates under the name and mark ‘USA Mobile Drug Testing’ (the “USA Mobile Drug Testing Business”).

The total investment necessary to begin operation of a franchised USA Mobile Drug Testing Business is: \$83,931 - \$115,811 with one territory; \$113,931 - \$145,811 with two territories; \$133,931 - \$165,811 with three territories. This includes a total of \$73,931 (if one Territory is selected), \$103,931 (if two Territories are selected), or \$123,931 (if three Territories are selected) that must be paid to the franchisor or its affiliates.

This Franchise Disclosure Document summarizes certain provisions of your Franchise Agreement and other information in plain English. Read this Franchise Disclosure Document and all accompanying agreements carefully. You must receive this Franchise Disclosure Document at least 14 calendar-days before you sign a binding agreement with, or make any payment to, us in connection with the proposed franchise sale. **Note, however, that no governmental agency has verified the information contained in this document.**

You may wish to receive this Franchise Disclosure Document in another format, such as a CD, e-mail or electronically that is more convenient for you. To discuss the availability of this Franchise Disclosure Document in a different format, contact USA Mobile Drug Testing at (800) 851-2021.

The terms of your contract will govern your franchise relationship. Don’t rely on this Franchise Disclosure Document alone to understand your contract. Read all of your contracts carefully. Show your contract and this Franchise Disclosure Document to an advisor, like a lawyer or an accountant.

Buying a franchise is a complex investment. The information in this Franchise Disclosure Document can help you make up your mind. More information on franchising, such as “*A Consumer’s Guide to Buying a Franchise*,” which can help you understand how to use this Franchise Disclosure Document, is available from the Federal Trade Commission (the FTC). You can contact the FTC at 1-877-FTC-HELP or by writing to the FTC at 600 Pennsylvania Avenue, N.W., Washington, D.C. 20580. You can also visit the FTC’s home page at [www.ftc.gov](http://www.ftc.gov) for additional information. Call your state agency or visit your public library for other sources of information on franchising.

There may also be laws on franchising in your state. Ask your state agencies about them.

The date of issuance of this Franchise Disclosure Document is May 23 2012.

## STATE COVER PAGE

Your state may have a franchise law that requires a franchisor to register or file with a state franchise administrator before offering or selling in your state. **REGISTRATION OF A FRANCHISE BY A STATE DOES NOT MEAN THAT THE STATE RECOMMENDS THE FRANCHISE OR HAS VERIFIED THE INFORMATION IN THIS FRANCHISE DISCLOSURE DOCUMENT.**

Call the state franchise administrator listed in **Exhibit A** for information about the franchisor or about franchising in your state.

**MANY FRANCHISE AGREEMENTS DO NOT ALLOW YOU TO RENEW UNCONDITIONALLY AFTER THE INITIAL TERM EXPIRES. YOU MAY HAVE TO SIGN A NEW AGREEMENT WITH DIFFERENT TERMS AND CONDITIONS IN ORDER TO CONTINUE TO OPERATE YOUR BUSINESS. BEFORE YOU BUY, CONSIDER THE RIGHTS YOU HAVE TO RENEW YOUR FRANCHISE, IF ANY, AND WHAT TERMS YOU MIGHT HAVE TO ACCEPT IN ORDER TO RENEW.**

Please consider the following **RISK FACTORS** before you buy this franchise:

- \*1. THE FRANCHISE AGREEMENT REQUIRES YOU TO RESOLVE DISPUTES WITH US BY MEDIATION AND LITIGATION FOR CERTAIN CLAIMS, ONLY IN HILLSBOROUGH COUNTY, FLORIDA. OUT-OF-STATE MEDIAITON AND LITIGATION MAY FORCE YOU TO ACCEPT A LESS FAVORABLE SETTLEMENT FOR DISPUTES. IT MAY ALSO COST YOU MORE TO MEDIATE AND LITIGATE WITH US IN FLORIDA THAN IN YOUR OWN STATE.
- \*2. THE FRANCHISE AGREEMENT STATES THAT FLORIDA LAW GOVERNS THE AGREEMENT, AND THIS LAW MAY NOT PROVIDE THE SAME PROTECTIONS AND BENEFITS AS LOCAL LAW. YOU MAY WANT TO COMPARE THESE LAWS.
3. YOU SHOULD BE AWARE THAT THERE ARE MINIMUM PERFORMANCE STANDARDS THAT YOU MUST MEET IN ORDER FOR YOU TO MAINTAIN YOUR TERRITORIAL RIGHTS AND POSSIBLY YOUR FRANCHISE.
4. THERE MAY BE OTHER RISKS CONCERNING THIS FRANCHISE.

\* Local law may supersede these franchise agreement provisions. Certain states require the superseding provisions to appear in an addendum in this disclosure document (See Exhibit H-1 and H-2 of this disclosure document).

**We use the services of one or more FRANCHISE BROKERS or referral sources to assist us in selling our franchises. A franchise broker or referral source represents us, not you. We pay this person a fee for selling our franchise or referring you to us. You should be sure to do your own investigation of the franchise.**

Effective Date: See the next page for state effective dates.

## STATE EFFECTIVE DATES

The following states require that the Franchise Disclosure Document be registered or filed with the state, or be exempt from registration: California, Hawaii, Illinois, Indiana, Maryland, Michigan, Minnesota, New York, North Dakota, Rhode Island, South Dakota, Virginia, Washington and Wisconsin.

This Franchise Disclosure Document is registered, on file or exempt from registration in the following states having franchise registration and disclosure laws, with the following effective dates:

<b>STATES</b>	<b>EFFECTIVE DATE</b>
California	June 6, 2012
Florida	March 15, 2012
Hawaii	Not Requested
Illinois	June 21, 2012
Indiana	May 30, 2012
Maryland	July 24, 2012
Michigan	March 21, 2012
Minnesota	May 31, 2012
New York	July 2, 2012
North Dakota	July 17, 2012
Rhode Island	Not Requested
South Dakota	Not Requested
Utah	March 21, 2012
Virginia	See VA-specific FDD
Washington	See WA-specific FDD
Wisconsin	May 30, 2012

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